**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2019**

**DHR 202 : LABOUR LAWS**

**Time: 3 Hours Total Marks: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Explain **any six** of the following briefly: 5x6=30

1. Objectives of the Workmen’s Compensation Act
2. Occupational disease
3. Factory under factories Act
4. Employer, underthe Workmen’s Compensation Act
5. Trade Dispute
6. Fatal accident Act, 1855
7. Cost of Living Index Number
8. Allocable Surplus

2. How should a register of adult workers be maintained in factories? 4

3. Discuss the primary objectives of Trade Union Act. 6

4. Highlight the major provisions under the Payment of Wages Act

1936. 6

5. What were the defences available to employer for not giving

compensation before the enforcement of the Workmen’s

Compensation Act? 8

6. Who is an ‘Inspector of Factories’? Discuss the role and

responsibilities of an inspector. 8

7. Explain the procedure for fixing and revising of minimum wages. 8

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