**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2019**

**DHR 104: INDUSTRIAL RELATIONS**

**Time: 3 Hours Total Marks: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

1. Write any two primary aim for the following items: 2×6=12

1. ILO Convention Number 52
2. Protective activities of trade union
3. Craft union
4. Article 19 of Indian Constitution
5. 4th Five Year Plan of India w.r.t Industrial Relations
6. ILC

2. Answer the following briefly: 6×3=18

1. List out the categories of employment found in India and also mention their characteristics *(one)* for each category.
2. List out the primary parities to IR along with their role (one for each) in the IR system.
3. What are the subject matter of publications brought out by ILO. List out any three publications published by ILO.

3. “The success of negotiation in a collective bargaining process

depends upon skill and knowledge of negotiator”. What is your

view? Justify your answer by highlighting the qualities of a

negotiator from both sides. 10

4. What do you mean by multiplicity of trade union? Explain the

reasons behind multiplicity of trade union in India. State some

remedies to solve the problem. 2+4+4=10

**P.T.O.**

5. Prepare a list of different forms of WPM in India. Explain any two

in details. 2+4+4=10

6. Discuss the industrial relation scenario in Britain. 10

\*\*\*