**TU/ CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2020**

**DHR 202: LABOUR LAWS**

Time: **3 Hours** Total Marks: **70**

*The figures in the right-hand margin indicate marks for the individual question.*

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| --- | --- | --- |
| 1 | Define **any five** of the following in brief:  a) Allocable Surplus as per the Payment of Bonus Act, 1965  b) Fatal accident Act,1855  c) Objectives of the Payment of Bonus Act, 1965  d) Hazardous process as per the Factories Act, 1948  e) Register of adult workers as per the Factories Act 1948  f) Lock out as per the Industrial Disputes Act, 1947  g) Objectives of Minimum Wages Act, 1948 | 6x5=30 |
| 2 | Explain two primary objectives of the Industrial Disputes Act, 1947. | 4 |
| 3 | When is a dispute termed as trade dispute? | 5 |
| 4 | Which acts are not to be applied to registered Trade Unions? | 5 |
| 5 | What is a ‘fitness certificate’? Who are eligible to apply for such a certificate? Can a factory manager employ a young person at the factory work without a ‘fitness certificate’? | 2+3+3=8 |
| 6 | Define Direct Tax as explained under The Payment of Bonus Act, 1965. | 8 |
| 7 | Describe the procedure of registration of a Trade Union under Trade Union Act, 1926. How can a Trade Union obtain a certificate of registration? Can a minor be admitted as a member of a Trade Union?  **\*\*\*** | 10 |

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