**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2020**

**DHR 202: LABOUR LAWS**

Time:**3 Hours** Total Marks:**70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Answer **any six** of the following in brief : 5x6=30

1. Young person as per Factories’ Act, 1948
2. Hazardous Process as per Factories’ Act, 1948
3. Lockout as per Industrial Disputes Act, 1947
4. Partial Disablement as per Employees’ Compensation Act, 1923
5. Prime Mover as per Factories’ Act, 1948
6. Employer as per Maternity Benefit Act , 1961
7. Strike as per Industrial Disputes Act, 1947

2. Answer the following:

1. What is living index number as per Minimum Wages Act, 1948?

2

1. Under what circumstances would bonus get disqualified? 5
2. Explain the obligations of workers as per Factories’ Act, 1948.

5

1. What are the special provisions for female workers as per Factories’ Act, 1948? 5
2. Mention the objectives of the Industrial Disputes Act, 1947. 5
3. What are the defences available to employer after the enforcement of Employees’ Compensation Act, 1923? 6
4. Explain the ways in which register of adult workers should be maintained. 6
5. What are the powers and duties of inspectors as per Maternity Benefit Act, 1961? 6

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