**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2021**

**DHR 103: FOUNDATION OF HUMAN RESOURCE MANAGEMENT**

Time:**3 Hours** Total Marks:**70**

*The figures in the right-hand margin indicate marks for the individual questions*

*--------------------------------------------------------------------------------------------------*

1. Answer the following: 4x5= 20

1. What is Strategic Human Resource Management?
2. Write a short note on Collective Bargaining.
3. Explain in brief the various selection methods.
4. State and explain the need of training for an Organisation.

2. Answer **any five** of the following questions: 5x10= 50

1. Briefly discuss the function of a HR Manager.
2. Explain in detail the recruitment process of an organisation.
3. What is employee orientation? Why is its importance?
4. Briefly discuss the process of Performance Appraisal.
5. Explain the nature of industrial relation system during pre-independence era.
6. Discuss the importance and objective of international relations.
7. Briefly illustrate the concept of International Human Resource Management.

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